

## **Chesterfield Borough Council**

### **Equality Impact Assessment - Preliminary Assessment Form**

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Policy and Communications

Section: Democratic Services

Lead Officer: Rachel Appleyard

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: Scrutiny Project Group report on the Town Centre

Is the policy, project, service, function or strategy:

Existing ☒

Changed ☐

New/Proposed ☐

Q1 - What is the aim of your policy or new service?

An in depth review of the town centre to ensure that there is a joined up approach by the Council when it considers, supports and enables developments and plans to be carried out. To identify areas where improvements are needed in the town centre and suggest changes that will broaden and enhance the town centre mix with a new emphasis on finding ways to increase the length of stay particularly in the mid-afternoon to evening period.

Q2 - Who is the policy or service going to benefit?

This review will benefit residents of the borough, visitors and people who work in Chesterfield. The main focus of the review is to improve the offer and experience of visiting the town centre so that residents and visitors have a more varied event calendar and improved accessibility around the town centre including cleanliness and ASB.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.	✓		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	✓		
Gender – men, women and transgender.			✓
Marital status including civil partnership.			✓
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			✓
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			✓
Ethnic Groups			✓
Religions and Beliefs including those with no religion and/or beliefs.			✓
Other groups e.g. those experiencing deprivation and/or health inequalities.	✓		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes ☐  
No ☒

Q5 - Reasons for this decision:

There will be no negative impact on any group with protected characteristics and there will potentially be positive impacts on three groups due to an increased cultural event offer and improved cleanliness, safety and accessibility in the town centre.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.